



DCBD401

Reg. No.

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IV Semester B.Com. B.D.A. Degree Examination, July/August - 2024

COMMERCE

Human Resource Mangement

Paper : 4.1

(NEP Scheme)

Time : 2½ Hours

Maximum Marks :60

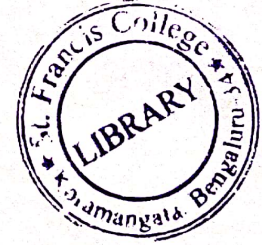
Instructions to Candidates:

Answer should be written only in English

SECTION - A

Answer any Five sub questions . Each sub question carries 2 marks. (5×2=10)

1. a) What do you mean by Human Resource Management?
- b) Give the meaning of Training?
- c) What is selection?
- d) Give the meaning of transfer?
- e) What do you mean by Performance appraisal?
- f) What is Job analysis?
- g) What is Employee Engagement?



SECTION - B

Answer any Four of the following questions. Each question carries marks.

(4×5=20)

2. Briefly Explain the importance of Human Resource planning.
3. What are the objectives of Inductions?
4. Explain the various internal sources of recruitment.
5. Discuss the various types of promotion.

[P.T.O.]





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6. Write a short note on :
- Employee Engagement
 - Job Description.

SECTION - C

Answer any Two of the following questions. Each question carries 12 marks.

(2×12=24)

- Discuss the various roles and responsibilities of a Human Resource manager.
- Briefly explain the steps in selection process.
- Explain the various methods of Training.

SECTION - D

Answer any One of the following question. Each question carries 6 marks.

(1×6=6)

- Draft a jobprofile for a marketing manager.
- Draft a format of performance appraisal of an employee of a company.
